



Group Health Benefits

A thoughtfully designed benefits program can be a powerful recruiting tool and lead to greater employee satisfaction and increased loyalty. Inova Benefits offers group health benefits through a network of licensed professionals.



Group Health Insurance

Through our strategic partners, Inova Benefits offers a variety of meaningful employer-sponsored group health plans for companies of all sizes. Many different options are available, and because we have multiple partners, these programs can be customized to meet your exact needs and budget.

- Health, dental, and vision insurance
- Life insurance, AD&D
- Short-term and long-term disability
- Specialty coverage including voluntary benefits and health & wellness programs

Benefits Accounts

Inova's partners provide administration of other benefits accounts including health savings accounts (HSA) offered in conjunction with a high-deductible health plan, and accounts related to health reimbursement arrangements (HRA), a type of group health plan.

Section 125

Give your employees the option to set aside part of their pay for qualified medical or dependent care expenses. The deductions for contributions to a Section 125 plan are made pretax, which reduces the amount of tax owed for both the employee and the employer. Plans include premium-only plans (POP), flexible spending arrangements (FSA), and dependent care.

COBRA Administration

Navigating COBRA administration is complicated, and noncompliance can result in penalties and fines of thousands of dollars for missing just one deadline.

You can rely on Inova to deliver essential COBRA administration programs through our experienced, certified partners.

- Administration
- Employee communication
- Notifications
- Reporting

Contact your Inova representative to learn more about these services.

